

Doster's Lawn and Landscaping

Dresden, TN 38225

731-364-0126

731-514-4799

JOB APPLICATION FORM

You may fill this application out using Word on your PC or Use blue or black ink and print clearly. Answer all questions completely and sign.

PERSONAL INFORMATION:

Full Name: _____

Social Security Number: _____ - _____ - _____ Phone Number: (____) _____

Mobil Number: (____) _____ - _____ email address: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Are you eligible to work in the United States? Yes _____ No _____

If you are under age 18, do you have an employment/age certificates? Yes ___ No ___

Have you ever been convicted of a legal offense? Yes _____ No _____ If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. Please include driving while intoxicated or driving under the influence of drugs (Exclude minor traffic violations). _____

POSITION/AVAILABILITY:

Position Applied For: _____ Desired Salary: _____

Days/Hours Available:

Monday _____ Tuesday _____ Wednesday _____

Thursday _____ Friday _____ Saturday _____

How many hours can you work per week? _____

What date are you available to start work? _____

What is the MAXIMUM number of hours you're willing to put in per week? _____

EDUCATION:

Type of School	Name of School	Location	Number of Years	Did you graduate? What date?
High School				
Trade School				
College				
Other Schools				

Is there any other higher education you've received that you'd like to share?

Are you licensed to operate a motor vehicle? Yes ___ No ___

Do you have a CDL? _____ Is it active? _____

Describe your ability in pulling trailers:

I am experienced in pulling trailers ___ I have some experience ___ I have No experience ___

Can you speak or write another language? If yes, which one(s) _____

Machine skills/special qualifications/certificates: _____

Do you taken technical school courses in automobile, small engine or 2 cycle repair? If yes, explain below :

MILITARY:

Have you ever been in the armed forces? Yes ___ No ___

Are you currently in the National Guard? Yes ___ No ___

Specialty: _____ Date Entered: _____ Discharge Date _____

EMPLOYMENT HISTORY:

Present/Last Employer: _____

Address: _____

Supervisor: _____ Phone: _____

Position Title: _____ Start Salary: _____ Ending salary _____

Start date: _____ End date: _____

Responsibilities: _____

Reason for Leaving: _____

Previous Employer: _____

Address: _____

Supervisor: _____ Phone: _____

Position Title: _____

Start Salary: _____ Ending Salary: _____ Starting Date _____ Ending Date _____

Responsibilities: _____

Reason for leaving: _____

May we contact your previous employers as a reference? Yes _____ No _____

Special Considerations for General Landscape (Answers will not automatically disqualify you from consideration)

Are you able to bend to lift from the ground? Y _____ N _____

Are you able to work outdoors in all seasons? Y _____ N _____

Are you able to drive a vehicle? Y _____ N _____

Are you able to do handwork with a hoe, rake or other tool? Y _____ N _____

Are you able to handle gasoline, diesel fuel, herbicides, etc.? Y _____ N _____

Are you able to spend hours on your feet? Y _____ N _____

Are you able to lift heavy loads up to 80 pounds? Y _____ N _____

Are you able to extend your hours to complete a job? Y _____ N _____

Do you have pre-existing knowledge of plants, gardening and/or landscaping? Y _____ N _____

If you answered yes to the last question, please describe:

If you answered no to any of the above questions please explain why here:

Which of the 2 statements below is MOST true about yourself? (check 1)

_____ I like repetitive work & doing the same thing over and over all day.

_____ I like using problem solving skills and working to resolve issues.

List 3 references that are 1) not your family 2) may describe the skills you possess as listed above.

Full Name	Home or business Address	Phone Number	Business or Occupation	Years Acquainted

Emergency Contact Information

In case of emergency please notify _____ Phone (____) _____

What is the relationship? _____

Address: _____ City _____ State: _____

Doster Rentals

Winter Work: (Optional) If you have no experience and no desire to do construction work, you may skip filling out the below information and go straight to the **Application Form Waiver on pg 5.**

Construction Experience: (Place a check mark describing your level of experience next to each trade.)

Trade	No Experience	Some Experience	Experienced	Skilled
Read Tape Measure				
Framing				
Wiring				
Plumbing				
Hang Sheetrock				
Finish Sheetrock				
Painting-rolling				
Painting-cutting in				
Concrete				
Roofing				
HVAC				

OTHER				
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Use this area below to describe your experience as check marked above:

Take advantage of the use of this space to describe why you would be a valued member of Doster's.

List 3 references that would verify your experience or education in construction.

Full Name	Home or business Address	Phone Number	Business or Occupation	Years Acquainted

Please Read Carefully

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Doster's Lawn and Landscaping (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Doster's Lawn and Landscaping, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Doster's Lawn and Landscaping may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning

the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

DO NOT SIGN UNLESS YOU HAVE READ THE ABOVE STATEMENT

Signature of applicant _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.